

FARMINGTON CITY COUNCIL  
SPECIAL MEETING

A special meeting of the Farmington City Council was held on Saturday, January 17, 2004 in the Meyer Executive Board Room at Michigan State University, Tollgate Education Conference Center, 28115 Meadowbrook Road, Novi, Michigan. Notice of the meeting was posted in compliance with Public Act 267-1976.

Mayor Campbell called the meeting to order at 9:05 a.m.

**COUNCIL MEMBERS PRESENT:** Bush, Campbell, Knol, McShane, Mitchell.

**COUNCIL MEMBERS ABSENT:** None.

**CITY REPRESENTATIVES PRESENT:** Clerk/Treasurer Cantrell, City Manager Pastue.

Mayor Campbell opened the meeting explaining that Dr. Joe Ohren of Eastern Michigan University's Institute for Community and Regional Development had been contracted to facilitate the goal setting session.

Dr. Ohren began with a session on "Effective Decision Making and Working Relationships." Discussion included characteristics of effective decision making groups, barriers to effective working relationships and ways a group can improve their effectiveness as a leadership team. Discussion followed regarding effective decision making in the City of Farmington and strategies for improving Council members working relationships and effectiveness as a team.

After a brief lunch break, the meeting continued with the goal setting process facilitated by Dr. Ohren. Council discussed achievement of their 2003 goals, updated 2003 goals and objectives carried forward to 2004, and added new goals and objectives for the upcoming year.

Dr. Ohren confirmed that his contract included preparing a summary of the goals and objectives set by Council and that he would provide a goals and objectives document to Council for their review and clarification. The final goals and objectives policy document will be adopted at a future regular meeting of the Council.

**01-04-001** Motion by Mitchell, seconded by Bush, to enter into a closed session, as requested by City Manager Pastue and permitted under Public Act 267 of 1976, for the purpose of conducting a personnel evaluation regarding Manager Pastue.

**ROLL CALL:**

Ayes: Campbell, Knol, McShane, Mitchell, Bush.

Nays: None.

Absent: None.

MOTION CARRIED UNANIMOUSLY.

Council entered into closed session at 3:46 p.m.

Council adjourned the closed session at 4:32 p.m., returning to open session.

Meeting adjourned at 4:35 p.m.

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ARNOLD T. CAMPBELL, Mayor

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PATSY K. CANTRELL, City Clerk/Treasurer